

Employment and Social Affairs Platform



This project is
funded by the EU

Specific RCC Objectives

- *Enhance regional cooperation and establishing of a **structured regional Employment and Social Affairs Platform***
- *Support the **processes** and enhance the **capacities of administrations for preparation, monitoring and follow up of employment and social measures with a focus on Economic Reform Programmes (ERPs) and Employment and Social Reform Programmes (ESRPs)***
- *Strengthen **the capacities of Public Employment Services (PES)** to facilitate the SEE 2020 labour mobility objective and prepare for future participation in the European Employment Services*

Component 1: Enhancing regional cooperation and establishing of a structured regional Employment and Social Affairs Platform

- **Data:** detailed, comparable and up to date labour market, employment and social data
 - Regional database of micro level labour market data?
- **Document repository:** relevant legal, policy, program and action documents
- **Analysis and research:** Annual Employment Report, Working Papers
 - In depth review of employment and labour market trends, outcomes, and underlying factors

SEE 2020 Employment Creation Target

Target 4 - Employment rate, 15+								
Economy	2010 (baseline)	2011	2012	2013	2014	2015†	2020 (target)	Progress towards target at 2015
ALB††	47.5	51.9	49.6	44.1	44.3	46.2	54.3	-19%
BOS	32.5	31.9	31.7	31.6	31.7	31.9	33.9	-43%
CRO	46.5	44.8	43.2	42.1	43.3	44.1	47.5	-240%
KOS*†††	25.5	25.5	25.6	28.4	26.9	26.9	45.8	7%
MNE	40.3	39.1	40.1	40.3	43.2	44.3	49.6	43%
SER	37.9	35.8	35.5	37.7	41.7	42.2	43.8	73%
MKD	38.7	38.9	39.0	40.6	41.2	42.1	43.6	69%
SEE	38.9	38.4	37.7	37.9	39.4	40.1	44.4	9%

ESAP Interactive platform

A virtual forum for exchanging information and knowledge and deepening cooperation among WB economies on employment and social issues

Objectives:

- Provide a platform for online access to selected documentation
- Complement in-person activities implemented under the ESAP project
- Promote online interaction and knowledge sharing among stakeholders involved in employment and social affairs in the region

ESAP Interactive Platform

The ESAP Online Platform will be structured as a Content Management System built around three layers:

- a Public Layer,
- a Private Community Layer
- an Individual Layer

ESAP Interactive Platform Components

In the **Public Layer** where public information is accessible to anyone and registration is not required

- General information regarding the ESAP project and platform
- Contact details about key team members or general contact details
- Aggregation of content/resources from other websites/platforms e.g. RCC, ILO, World Bank.
- Libraries of documents key to ESAP e.g. policies and programmes, analysis and research

ESAP Interactive Platform Components

- In the **Private Community Layer** specific project activities information is accessible to registered members. It should be possible to create as many private communities as the need arises
- Content and features can include: project documentation, meeting agendas and minutes, discussion board, directory of members, file sharing

ESAP Interactive Platform Components

- An **Individual Layer** where each registered member can provide personal information e.g. *name, surname, position, membership to project activities*. This information should only be accessible to registered members.

Component 2: Contribute to improved processes related to employment and social reforms, with a focus on ESRPs and ERPs

- **Main deliverables**
 - Analytical work: analysis of employment and social measures – ongoing
 - Peer reviews and study visits – planning phase

Component 2: Contribute to improved processes related to employment and social reforms, with a focus on ESRPs and ERPs

Mutual learning through peer reviews and study visits:

- Aim: enhance the process of development, implementation and monitoring of policy measures through the identification of good practices and sharing of experience
- Process to build on the regional analysis and the needs addressed through technical assistance

Peer Reviews

- Aim: exchange information, experience and good practice in relation to a specific policy issue (process?)
- Approach: dialogue between a 'host country' who presents and wishes to gain feedback on an effective policy, programme or measure and 'peer countries' who are interested in learning and sharing their experience.
- The host country prepared the summary of the topic and an expert can prepare a broader thematic discussion paper
- Focused and interactive in-country presentation and discussions followed by a joint report
- 6 peer reviews
- **Task: Propose a national policy, programme or measure** as the subject of peer review

ERPs and ESRPs 2015-2016	Policy areas
Legal and institutional framework	5
ALMPs including sub-sections on:	4
(i) Job creation	3
(ii) Employment services	6
(iii) Targeted activation measures	4
Social security and taxation	2
Education and training systems	5
Undeclared work	3
Wage setting institutions	2
Entrepreneurship	5

Active Labour Market Measures

- Training measures and apprenticeships – Serbia
- Employment incentives – Albania, BiH, Macedonia FYR,
- Labour market services - Kosovo*
- Direct job creation - Montenegro

Regional Thematic Events

- 1-2 Seminars on specific policy themes for policy makers, experts, social partners and other stakeholders
 - Training/seminar on Social Impact Assessment for ERP structural measures
- Study visit in an EU member

Component 3: Strengthening PES capacities

- Enhance the role of PESs in matching the supply and demand on the labour market through information, placement and active support services
- Main deliverables:
 - Regular bench-learning exercise
 - Peer reviews for mutual learning
 - Labour market information system

BENCH-LEARNING

- **‘bench-learning’** means the process of creating a systematic and integrated link between the benchmarking and mutual learning activities

Bench-learning

Benchmarking

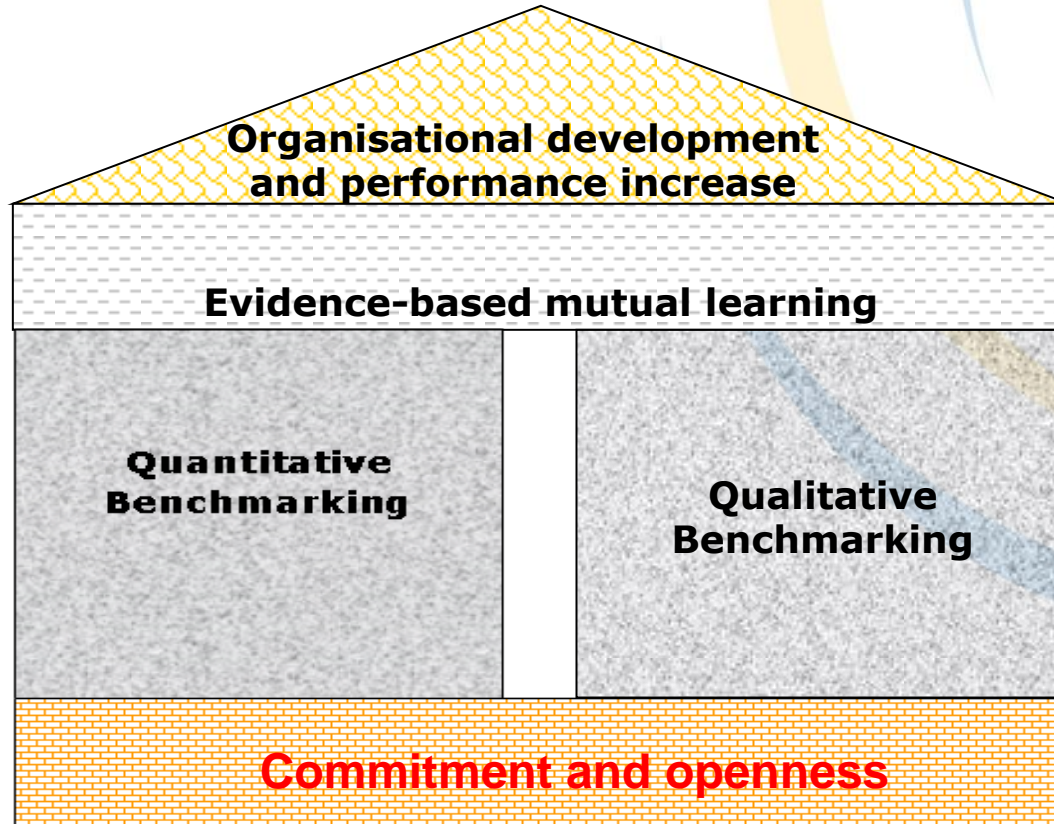
Data collection
Data validation
Data assessment

Mutual learning

Identification of good practices

Evidence based mutual
learning activities

The fundament of Benchlearning



Next Steps

- Consult with Public Employment Services to reach agreement on the benchlearning exercise
- Set up a working group to discuss and propose performance indicators
 - combined with a study visit?
- 1st year:
 - First round of data collection for quantitative benchmarking
 - Identification of context-adjusted valid performance outcomes
 - Collection of information on performance enablers by combined self-assessment-external-assessment exercise
 - Identification of good practices

ESAP Technical Assistance

- Aim: directly help individual beneficiary organizations, such as ministries in charge of labour and PES strengthen their administrative capacity in the different stages and processes related to the employment and social policy measures.
- Type of assistance:
 - (1) hands-on short term expertise to support the above objective and/or
 - (2) support to organisation of trainings, workshops, conferences or other activities.
- Guidelines and application form shared with beneficiaries

Thank you for your attention!

